

**City College, Birmingham Corporation**

**Remuneration Committee  
Tuesday 24<sup>th</sup> March 2009, 5.30 pm  
at  
North West Skills Academy  
in room 3&4**

**Present:** Mr R Buncombe – Independent Member  
Ms M Coke – Independent Member  
Mr H Coore – Independent Member  
Mr M Crump, Chair – Independent Member

**In Attendance:** Mrs D Cole – Clerk to the Corporation  
Mr D Gibson – Interim Principal

1. Declaration of Interests

15.09R The Chair asked if anyone wished to declare and interest. The following governors declared interests in relation to the following:

The Chair – Birmingham City University, his employer,  
Mr Buncombe – Lambert Smith Hampton, his employer,  
Mr Coore – South Birmingham College (SBC), Governor,  
Ms Coke – Advantage West Midlands (AWM), her employer.

2. Apologies

16.09R Apologies were received from Ms Hartigan and Ms Mochan.

3. Minutes of the Remuneration Committee meeting held on 13<sup>th</sup> January 2009

17.09R The minutes were agreed as a true and accurate record of the meeting.

18.09R **Resolution: members unanimously agreed to approve the minutes of the Remuneration Committee meeting held on 13<sup>th</sup> January 2009 contained in paper 1.**

4. Matters arising from the minutes

19.09R There were no matters arising from the minutes.

5. Remuneration Committee Action List as at 24<sup>th</sup> March 2009

20.09R The Clerk informed members that there were no outstanding issues on the action list.

21.09R **Resolution: members unanimously agreed to receive and monitor the Remuneration action list as at 24<sup>th</sup> March 2009 contained in paper 2.**

6. Review / Monitoring of the Targets for Senior Postholders and the Clerk to the Corporation

22.09R The Interim Principal informed members that the paper shows the position with regard to targets outstanding from the Post Inspection Action Plan (PIAP) as of the end of February. The updating of this report was then sidelined due to inspection. Most of the targets have now been completed. There will now be a new focus on the actions required following the recent re-inspection.

23.09R The Chair asked what the tracked changes comment on page 8 meant regarding QIA days. The Interim Principal informed members that this action would still take place but that it would not be funded by QIA.

24.09R **Resolution: members unanimously agreed to review the targets for the Senior Postholders and the Clerk to the Corporation contained in paper 3.**

7. Any other business

25.09R There was no further issues

8. Date and time of next meeting

26.09R Members agreed that the next meeting would take place on Tuesday 9<sup>th</sup> June 2009, 5.30pm at NWSA, room 3&4

9. Meeting Evaluation Form

27.09R Members completed their evaluation forms and handed them to the Clerk before departing.

The meeting closed at 5.42 pm.